

YOUNG
ASPIRING
THINKERS
Company Profile.



connecting bright
young minds.

TABLE OF CONTENTS

1



About Our
Organization

2



Our
Offering

3



Investor
Benefits

4



Looking
Forward

1

ABOUT US

We are building a South Africa where every young person has the **opportunity** to fulfill their **potential** in the career of their choice.

Our Purpose

To be one of the most transformational youth-led movements at the forefront of South Africa's challenging education system.

Our Vision

We aim to equip learners in public schools of disadvantaged communities with the necessary skills to unlock their future potential, and build new relationships by connecting bright young minds.

Our Mission

To make use of versatile and unique programmes that allow young individuals to excel in their careers, and bridge the gap of after school programmes in public high schools.

THE YAT JOURNEY.

Olievenhoutbosch Secondary School

Founded in 2019 and implemented our first Career Exposure session with 90 Learners.

Emzingo International Fellowship

Participated in the Emzingo Global Impact Fellowship and have had undergraduate interns work in our team from France, Canada & USA

Oracle Greenlight Programme

Partnered with Oracle South Africa to deliver a 6-week programme which impacted 150 learners in Ponelepele Secondary School

ChangeNOW Summit

Selected as one of the top 1000 Education solutions in the world and invited to pitch at ChangeNOW Summit in Paris.

Munster School of Business and Economics

Partnered with Münster School of Business in Germany to deliver Social Entrepreneurship courses to our learners in our programs.

Our Achievements.

**+1000
Learner Engagements**

**+100 Mentor
Volunteers**

**4
High School
Partnerships**

PBO Status Approved

OUR

OFFERING

2

PROGRAMS

YAT's Illuminate Program

The Illuminate Programme is a 4 year-long program that aims to develop high-potential learners and equip them with the necessary skills and information to pursue their future careers. Learners are exposed to career development and goal-setting exercises that give them the confidence, education, and understanding they need for their career process.

Career Exposure

Our Career Exposure events are centred around unique methodologies - such as speed mentoring and 30 seconds. This fun and unique structure allows young professionals excelling across various industries, to share their journey of continuous learning and the innovative aspects of their work, with the learners.

Greenlight Programme

The Greenlight Programme is a ten-week long programme which aims to develop and equip learners with the necessary skills and information to pursue their future careers. Throughout the Programme, they will be exposed to career development and goal-setting exercises that give them the confidence, education and understanding they need for their career process.

FOUR PHASES OF OUR PROGRAMS.



Self Discovery

With the use of psychometric and personality tests, our program help participants better understand their strengths and weakness and find career pathways that play to those strength.

1



Career Design

Participants undergo a proactive planning of their career path.

2



SDG Project

In partnership with Muenster School of Business, learners work on a social innovation project where they identify a problem in their community and solve it with the SDG framework.

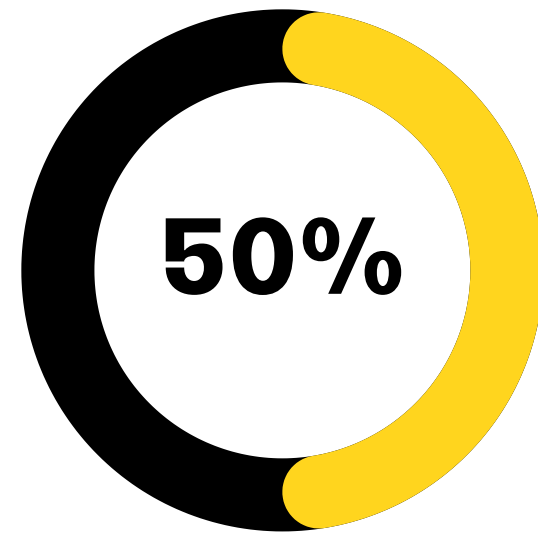
3



Job Shadowing Experience

Learners are exposed to different careers outside of law, medicine, engineering and accounting.

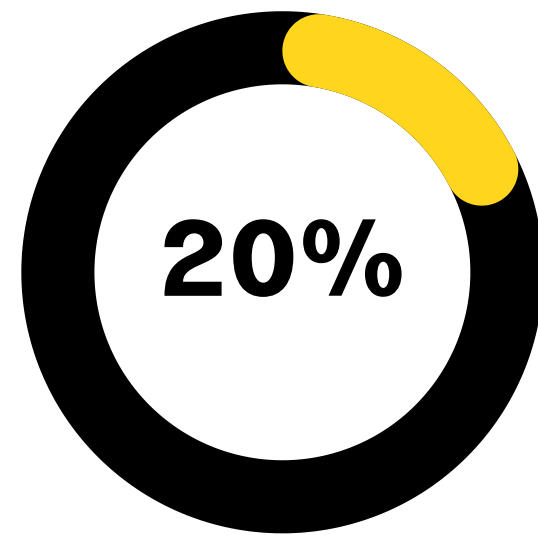
4



50%

1st years

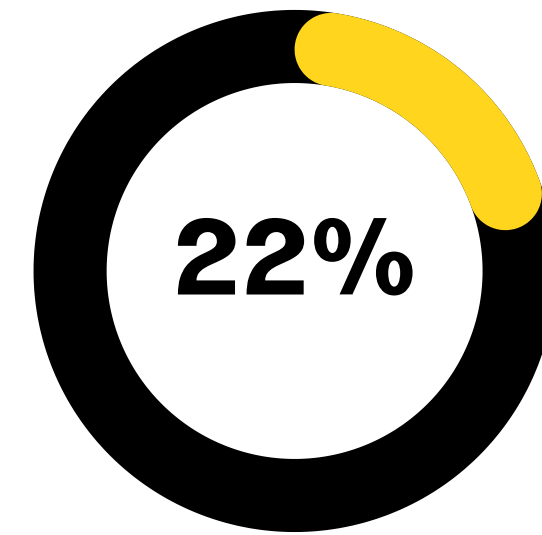
1st-year tertiary drop-out rate



20%

University Applicants

The matric pass rate is 80%+ but only 20% pass with a bachelor's degree entrance requirement.



22%

Lack of Skills

Skills shortage amongst unemployed youth



32% Age 15-24

Youth Unemployment Rate for first quarter of 2022

Connecting Young Bright Minds



Connecting
Learners To
Careers

Connecting
Learners To
University

Connecting
Learners To
Skills

Connecting
Learners To
Jobs

VALUE MATCH.

ECONOMIC PARTICIPATION

- To provide socio-economic empowerment interventions and support for young people in South Africa
- To provide increased universal access to young people



YAT SOCIAL CLUBS

YAT Social clubs are the hubs where we further partner with corporates to develop a high-quality pipeline for their recruitment departments

EDUCATION AND SKILLS DEVELOPMENT

- To facilitate and implement skills programmes
- To facilitate and implement education opportunities in order to improve the quality education attainment for the youth
- To engage young people in service activities geared towards fostering patriotism, social cohesion and nation building.



ILLUMINATE PROGRAM

Illuminate Programme is a programme which aims to develop high potential learners and equip them with the skills to pursue their future careers.

RESEARCH AND POLICY

- To create and produce information and knowledge for better development planning and decision making
- To lobby key stakeholders to support and implement youth development programs
- To mobilize and leverage financial resources from key stakeholders.



NATIONAL SDG COMPETITIONS

Learners work on a social innovation project where they identify a problem in their community and solve it with the SDG framework.

3

INVESTOR BENEFITS

1

Talent pool of high performing individuals with tech, Leadership & entrepreneurial skills.

2

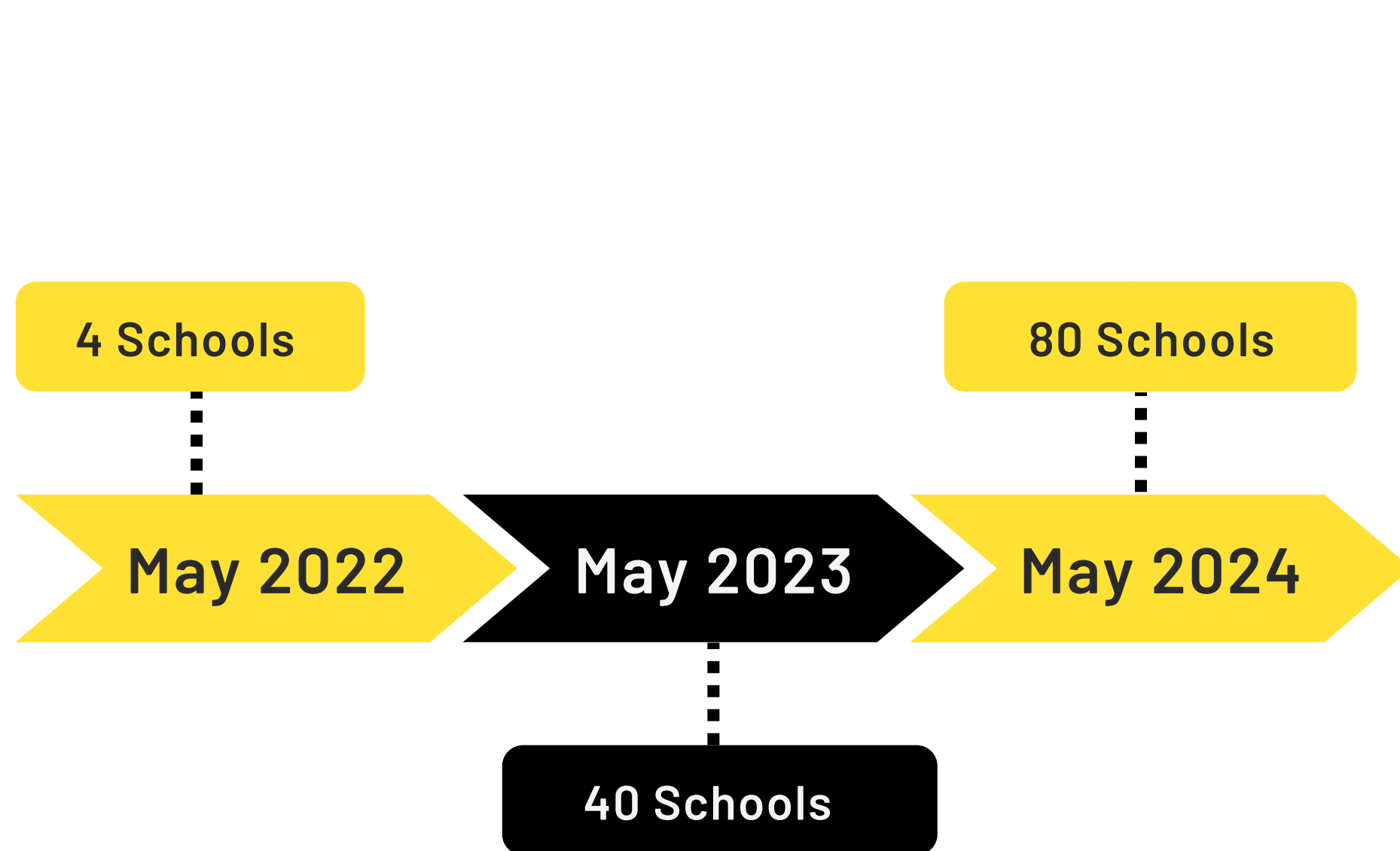
Mentoring- Increases awareness and self-confidence of learners.

3

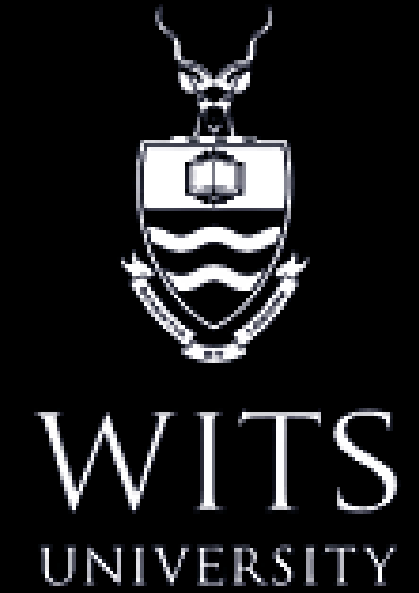
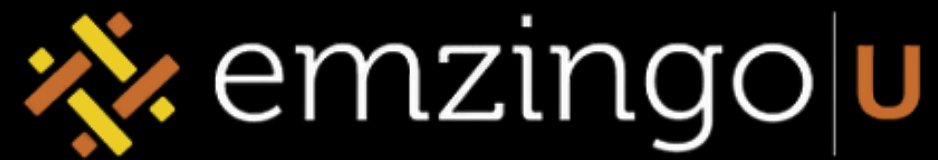
Investment opportunities in youth created businesses in market operation.

4

LOOKING FORWARD



PARTNERSHIPS



THANK YOU.

www.youngaspiringthinkers.org